

QUALITY, ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY POLICY

Eksen GM aims to be recognized as a reliable and respected industrial company in both domestic and international markets. The company seeks to achieve this objective by providing high-quality products and services, responding accurately and efficiently to customer requirements, and maintaining sustainable economic performance.

The management of Eksen GM is committed to the continuous, sustainable, and balanced improvement of its business activities. To support these objectives, the company provides the necessary resources for the effective implementation and development of its integrated management system.

Eksen GM is committed to achieving its economic and technical objectives while protecting the environment and maintaining an appropriate balance between industrial activities and environmental responsibilities. Through effective planning, sound technical solutions, and appropriate administrative measures, Eksen GM protects the health and safety of its employees and other relevant interested parties. The company continuously works to improve occupational health and safety conditions throughout its operations.

The management of Eksen GM accepts responsibility for complying with all applicable laws, regulations, standards, contractual obligations, and requirements imposed by the relevant authorities. The company manages its activities with particular emphasis on:

- Developing quality-, environmental-, and safety-focused awareness among employees
- Regularly reviewing, evaluating, and improving business performance
- Continuously monitoring and improving product quality, manufacturing processes, and operational activities
- Developing and implementing innovative technical, operational, and business solutions
- Continuously improving preventive and corrective action processes
- Maintaining machinery, equipment, and infrastructure in suitable operating condition
- Improving the technological capability of company resources and ensuring their effective use
- Providing continuous employee training and professional development
- Supporting cooperation with educational institutions and technical training organizations
- Maintaining a strong focus on occupational health and safety
- Ensuring compliance with applicable safety procedures and instructions
- Preventing workplace injuries, occupational illnesses, and damage to health
- Regularly identifying, assessing, and reviewing business risks and opportunities
- Improving waste-management practices and preventing environmental pollution
- Monitoring, analysing, and reducing the consumption of energy and natural resources
- Promoting responsible social and corporate practices
- Encouraging employee participation and consultation in matters relating to quality, environmental protection, and occupational safety

To achieve these objectives, Eksen GM has established, implemented, certified, and continuously improves its integrated management system in accordance with the requirements of the following international standards:

- ISO 9001 — Quality Management Systems
- ISO 14001 — Environmental Management Systems
- ISO 45001 — Occupational Health and Safety Management Systems